



Health Management Bulletin March 2024

If you would like to request any articles included in this bulletin, or to be put onto the bulletin's distribution list, please contact :

Library and Knowledge Services at Pilgrim Hospital:

Tel: 01205 445272

email: library.pilgrim@ulh.nhs.uk

The links in blue are active please click on them to read the article.

Focus Board Games

Game based learning is the perfect way to learn!

The following board games are available to loan from the library

Leadership Game



Working Stress Game



Please contact library.pilgrim@ulh.nhs.uk for information on how to loan these items



Articles

[Understanding compassionate leadership](#)

British Journal of Healthcare Assistants Vol. 18, No. 3 pp.104-109

The article looks at compassionate leadership—its definition, characteristics, and traits. While the benefits are well documented in the literature, this article discusses the challenges that compassionate leaders may encounter and how best to support their development accordingly.

[Inequalities in waiting times for elective hospital care: what can routine health data and standard analytical methods tell us?](#)

British Journal of Healthcare Management Vol. 30, No. pp. 93-103

This study aimed to investigate how routine health data and standard analytical methods could be used to identify inequalities in waiting times relating to age, sex, ethnicity and socioeconomic deprivation.

[Burning out in silence: unmasking the impact of microaggression and racial bias in the workplace](#)

Gastrointestinal Nursing Vol. 22, No. 2 pp. 84-86

Sorice Vittoria and Gerri Mortimore look into the impact of microaggressions and racial bias that currently exist across healthcare and how they can be tackled

[“We have to change our mindsets”: a qualitative study of barriers and facilitators in research collaboration across integrated care system organisations](#)

BMC Health Services Research (2024) 24:264

This study was undertaken to explore the appetite for collaborative R&I, to understand the potential barriers, and possible solutions of collaborative research across a range of health and care organisations.

[Current safeguards, risk mitigation, and transparency measures of large language models against the generation of health disinformation: repeated cross sectional analysis](#)

BMJ, 384 20th March 2024

This article highlights distinct forms of health related risks of generative AI, with corresponding options for mitigating risk.

[The effect of health-care privatisation on the quality of care](#)

Lancet Public Health, The, 2024-03-01, Vol 9, 3, pp. e199-e206

Over the past 40 years, many health-care systems that were once publicly owned or financed have moved towards privatising their services, primarily through outsourcing to the private sector. But what has the impact been of privatisation on the quality of care?

[Martha's Rule: giving patients a voice at last](#)

Independent Nurse Vol. 2024, No. 3 pp.10

The introduction of Martha's Rule aims to enhance patient safety, responsiveness and communication, ensuring that critical concerns are not overlooked and timely action is taken.

[Supporting patients with meals and snack times while in hospital](#)

The Patients Association, February 2024

Report on a patient, service user and family carer focus group for NHS England on proposed written resources for staff and patients about meal and snack times

[Illustrating the relationship between poverty and NHS services](#)

[The Relationship Between Poverty And NHS Services | The King's Fund \(kingsfund.org.uk\)](#)

The King's Fund, 18th March 2024

This is a long read commissioned by the Joseph Rowntree Foundation.



Changes to statutory paternity leave and pay regulations

NHS Employers, 15th February 2024

<https://www.nhsemployers.org/news/changes-statutory-paternity-leave-and-pay-regulations>

[NHS Workforce Race Equality Standard 2023 data analysis report for NHS trusts](#)

NHS England, 18th March 2024

The 2023 Workforce Race Equality Standard (WRES) report is the eighth publication, since the WRES was mandated and covers all nine indicators.

[Unlocking reform and financial sustainability](#)

NHS payment mechanisms for the integrated care age

NHS Confederation, March 2024

Exploring the advantages and disadvantages of different payment mechanisms in healthcare.

The paper is intended to support further discussion and debate and to inform future policy-making to support integration.

Copyright

Copyright allows us to copy a maximum of two articles from any issue of a journal, unless it is a thematic issue, for any one individual.

We can only copy an article once for the same person. Please check to make sure you have not asked us for the article already.

Literature Searches

To request an in depth search on a specific subject contact: clinical.librarian@ulh.nhs.uk